



# DREDGED MATERIAL MANAGEMENT PROGRAM MANAGER Aquatic Resources Division Recruitment # 2006-09-5458

## **AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at <a href="https://www.dnr.wa.gov">www.dnr.wa.gov</a>

Job Classification: Natural Resource Specialist 4

Type of Position: This is a permanent position.

This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay upon dues or other representation fee within the first 30 days of

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employment.

**Monthly Salary Range:** \$3,722- \$4,760

Benefits Package: Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date: September 18, 2006
Closing Date: October 2, 2006
Location: Olympia WA

## **POSITION PROFILE**

This position will manage, direct and implement the Dredged Material Management Program (DMMP) for DNR. DMMP is a multi-agency program, consisting of DNR, Washington State Department of Ecology, the U.S. Army Corps of Engineers and the U.S. Environmental Protection Agency. The position communicates and coordinates DNR and DMMP interests by participating in a number of inter-agency committees, and provides technical expertise, advice and information on disposal site management procedures within DNR, and to other local, state and federal agencies, the public, and media. In consultation with DMMP partner agencies, the position makes technical determinations regarding the suitability of dredged material for open-water disposal. The position manages ten dredged material disposal sites in Puget Sound, Grays Harbor and Willapa Bay; it reviews applications, issues and enforces Site Use Authorization contracts to private and public entities for dredged material disposal at these sites. The position is also responsible for all aspects of annual disposal site environmental monitoring events, including interagency coordination and contract management. The role manages the Aquatic Lands Dredged Material Disposal Site account, and is responsible for maintaining updated account balance projections. The position closely monitors expenditures and revenues on the \$1.2M Biennial DMMP budget.

Other duties of this position include: obtaining, and maintaining shoreline substantial development permits from local jurisdictions for all DMMP disposal sites; formulating, integrating and implementing long-range programmatic objectives and directions (policy, law, procedures and guidelines); initiating and recommending enforcement actions for disposal site violations; developing and recommending approval of comprehensive plans and policies related to the Program, beneficial use of dredged materials, and dredging and its impacts.

The DMMP website can be found at: http://www.dnr.wa.gov/htdocs/agr/dmmp/index.html

#### REQUIRED POSITION QUALIFICATIONS

- Experience with dredged material management, or sediment contaminant chemistry.
- Experience managing complex programs.

For this position, this experience is typically achieved by a Bachelor's Degree and three years professional experience in a natural resource area.

**OR:** One year experience as a Natural Resource Specialist 3, equivalent or higher level professional class.

**OR:** Two years experience as a Natural Resource Specialist 2. A Masters degree can substitute for one year of experience at the NRS2 level.

#### **DESIRED POSITION QUALIFICATIONS**

- Experience with aquatic sediment contaminant chemistry;
- Experience or knowledge of marine dredging and/or dredged materials management;
- Experience managing complex programs;
- Experience managing budgets;
- · Experience managing contracts and agreements;
- Experience evaluating programmatic objectives in consideration of law and policy;
- Experience acquiring permits for aquatic operations;
- Experience coordinating with state, local and federal jurisdictions and fostering effective interagency coordination;
- Knowledge of the framework of applicable laws, rules and regulations (state, local and federal);
- Ability to prioritize and multi-task in real time, in a fast-paced work environment;
- Ability to use independent judgment to resolve problems;
- Ability to make decisions in a dynamic and sometimes stressful environment;
- Effective oral presentation skills—preparation and delivery;
- Ability to successfully and effectively communicate with diverse groups and individuals.

#### SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This position requires travel in order to attend meetings and give presentations.
- Some marine travel (on water) will be required, especially during the summer months when environmental monitoring is carried out.
- Must be at least 18 years of age at the time of hire.

#### WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

### **APPLICATION PROCESS**

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications.
- Indicate in your letter of interest how you learned of this opportunity.
- A current resume
- A completed state application <a href="www.dnr.wa.gov/jobs/stateapp.doc">www.dnr.wa.gov/jobs/stateapp.doc</a>

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred

Meri Masters
Department of Natural Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate Dredged Material Management Program Manager - Recruitment # 2006-09-5458 in the subject line of your e-mail. By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

For more information about this position, the qualifications or the Department, please feel free to contact Sarah Dzinbal, hiring supervisor, at (360) 902-1584 or <a href="mailto:sarah.dzinbal@wadnr.gov">sarah.dzinbal@wadnr.gov</a>

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